

Crossover Preparatory Academy -Boys' School

23-24 Parent & Student Handbook

Physical Address: 1010 E 36th St N | Tulsa, Oklahoma 74106 www.crossoverprep.org Phone: Main (918) 986-7499 Fax: (539) 202-2429

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2023-2024 Calendar and Schedules

School Calendar

Crossover Prep 2023-24 Academic Calendar

July 2023				
Мо	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

A	August 2023				
Мо	Tu	We	Th	Fr	
31	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

September 2023				
Мо	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29
		•		

0	October 2023				
Мо	Tu	We	Th	Fr	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

November 2023				
Мо	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December 2023				
Мо	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

January 2024				
Мо	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

February 2024				
Мо	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

March 2024				
Мо	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April 2024				
Мо	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May 2024				
Мо	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

School is not in se	ssion
on these days:	

Holiday / Break Tutoring Day (FAI) Staff Work Day

School **is** in session on these days:

Parent/Teacher Conf. First Day of Term

Important Dates 2023-2024

Jul 31	All-Staff Training Begins	Nov 8	Winter Trimester begins	Feb 26	Spring Trimester begins
Aug 9	New Student Orientation	Nov 20-24	Thanksgiving Break	Mar 18-22	Spring Break
Aug 10	First Day of School	Dec 20-Jan 2	Christmas Break	Mar 29	Good Friday (no FAI)
Sep 4	Labor Day	Jan 11	Parent-Teacher Conferences	May 2-5	Manhood Hike
Sep 12	Parent-Teacher Conferences	Jan 15	MLK Jr. Day	May 16	Graduation
Oct 18-20	Fall Break	Feb 19	Presidents' Day	May 20-22	Spring Trimester finals
Nov 6-7	Fall Trimester Finals	Feb 20-22	Winter Trimester finals	May 23	Last day of school

2023-2024 Bell Schedules

Middle School Bell Schedule

High School Bell Schedule

Monday	Tuesday	Wednesday	Thursday	Monday	Tuesday	Wednesday	Thursday
Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20	Breakfast 7:30 - 8:20
Convocation 8:30 - 8:55	Chapel	Convocation 8:30 - 8:55	Convocation 8:30 - 8:55	Convocation 8:30 - 8:55	Chapel	Convocation 8:30 - 8:55	Convocation 8:30 - 8:55
1st Block 9:00 - 10:35	8:30 - 9:20 1st Block 9:25 - 10:50	1st Block 9:00 - 10:35	1st Block 9:00 - 10:35	1st Period 9:00 - 10:15	8:30 - 9:20 1st Period 9:25 - 10:40	1st Period 9:00 - 10:15	1st Period 9:00 - 10:15
2nd Block 10:40 - 12:15	2nd Block 10:55 - 12:20	2nd Block 10:40 - 12:15	2nd Block 10:40 - 12:15	2nd Period 10:20 - 11:35	2nd Period 10:45 - 12:00	2nd Period 10:20 - 11:35	2nd Period 10:20 - 11:35
Lunch		Lunch	Lunch	Lunch 11:40 - 12:30	Lunch	Lunch Recess 11:40 - 12:30	Lunch Recess 11:40 - 12:30
Recess 12:20 - 1:15	Lunch Recess 12:25 - 1:15	Recess 12:20 - 1:15	Recess 12:20 - 1:15	3rd Period	12:05 - 12:30 3rd Period	3rd Period	3rd Period
3rd Period 1:20 - 2:20	3rd Period 1:20 - 2:20	3rd Period 1:20 - 2:20	3rd Period 1:20 - 2:20	12:35 - 1:50	12:35 - 1:50	12:35 - 1:50	12:35 - 1:50
4th Period 2:25 - 3:25	4th Period 2:25 - 3:25	4th Period 2:25 - 3:25	4th Period 2:25 - 3:25	4th Period 1:55 - 3:10	4th Period 1:55 - 3:10	4th Period 1:55 - 3:10	4th Period 1:55 - 3:10
5th Period 3:30 - 4:30	5th Period 3:30 - 4:30	5th Period 3:30 - 4:30	5th Period 3:30 - 4:30	5th Period 3:15 - 4:30	5th Period 3:15 - 4:30	5th Period 3:15 - 4:30	5th Period 3:15 - 4:30

The People of Crossover Preparatory Academy

Administration and Support Staff - Boys' School

Role	Name
Executive Director	Mr. Philip Abode
Principal	Dr. John Lepine, Sr.
Assistant Principal	Mr. Rye Donohue
Dean of Students	Mr. DeMarco Taylor
Athletic Director	Mrs. Keanna Sells
Asst. Athletic Director	Mr. Tele Adenihun
Director of Community Relations	Mr. Mark Cruz

Faculty

Department	Grade(s)	Name
Academic Resource Center	6th-12th	Mr. Tristan Griffin
Computer Science	9th-12th	Mr. Troy Robinson
Drumline	7th-12th	Mr. Jeremy Williams
Humanities Department	10th-12th	Mr. Walker Womack
Humanities Department	7th-8th	Mrs. Destiny Womack
Humanities Department	6th, 9th	Ms. Alexis Weber
Math Department	8th-11th	Mr. Drew Smith
Math Department, Music	7th-8th, 6th-12th	Mrs. Hwasong Ryu
Math Dept., Science Dept.	6th, 6th-8th	Mr. Donnell Hawkins
Performing Arts	6th-12th	Mr. Isaiah Weaver
Science Department	6th-10th	Mrs. Katie Long
Science Department	9th-11th	Mrs. Kelly Stocksen
Science Department	6th-10th	Mr. Bob Schaller

Academic Coaching and Advising

Role	Name
MS Academic Coach	Mr. Justin Phillip
MS Academic Coach	Mr. Isaac Stevens
MS Academic Coach	Mr. Michael Stromer
Underclassmen Advisor	Mr. Havilah Freeman
Upperclassmen Advisor	Mr. Justin Riner

General Parent Information

Office Hours - Boys' School

Main Office Hours are: 8:00am - 5:00pm Monday - Thursday.

Visitors

During school hours, all visitors to the campus, including parents, must check in at the office. A visitor's badge will be issued to approved visitors.

Visits to classrooms must be approved by the principal and classroom teacher. Visits are limited, and no visitors will be allowed during testing time.

School Meals and Outside Food/Drink

Prepared breakfasts and lunches are available. Crossover Prep will qualify for free meals through the National School Lunch Program for all students for 2023-2024. The menu choices will be published monthly. Alternatively, students may pack a lunch.

Parents may check their students out for lunch and recess to take them to lunch, or may come eat in the cafeteria with students, but **parents may not drop off or deliver hot food to their students** during the school day. **Students are not permitted to order food via apps like DoorDash (except for Crossover Men on Wednesdays)**.

All meals will be eaten in designated areas. Clean-up is the responsibility of the student. Students may only eat outside food or drinks (other than bottled water) in class with teacher permission. Students may not bring food or drink in large quantities to sell before, during, or after school hours.

Off-Campus Lunch

Crossover Men (students who have completed the Manhood Hike) are qualified for the privilege of Off-Campus Lunch on Wednesdays. In order to receive this privilege, students must have a signed <u>waiver</u> on file in the office. Once students leave the building for Off-Campus Lunch, Crossover Prep does **not** provide any supervision to those students and they are no longer considered to be in Crossover Prep's custody until they sign back in at the Main Office after Off-Campus Lunch.

Crossover Men are not permitted to bring outside food back for other students. All outside food must be eaten before class begins; students should not bring their off-campus lunch with them into their 3rd Period classes.

Student IDs

A free Student ID will be issued to all students and are required to access the building. Students will be able to purchase an additional ID for \$10 if their ID has been lost, stolen, or damaged.

Parking Permits

Students must purchase a parking permit and park only in their designated section of the parking lot at the Crossover Community Center. Parking permits are sold in the main office for \$20 per vehicle per year. Parking permits must be affixed to the top of the windshield on the driver's side of the vehicle.

Only Crossover Men are eligible to purchase parking permits. Students must show their Driver's License and proof of insurance when purchasing a parking permit.

Lost and Found

Lost items are not the responsibility of the school. Students are strongly encouraged to label all clothing with their names. Lost items will be collected in a Lost and Found bin, which will be available for students to look through. Prior to all breaks (Fall break, Thanksgiving break, Christmas break, Spring break), unclaimed Lost and Found will be donated or thrown away.

Students should not bring valuable items or unnecessary cash to school. Crossover Prep is not responsible for any items lost or stolen from students. Students are responsible for their own belongings. Any personal items brought to school should have the student's name written on it with permanent ink.

Attendance

Students are expected to attend school each day and be on time for classes. The policies below govern student absences and tardies.

Drop-Off/Pick-up Logistics

The main doors to the building will be opened at 7:30am. Breakfast is served between 7:30 and 8:20. By 8:30, all students should be in their seats for Convocation. All students without after-school activities may be picked up at the main doors after 4:30pm.

Students must be picked up in a timely manner. After 4:45pm, Crossover Prep provides no supervision for students who have not been picked up and assumes no responsibility for their safety or whereabouts. Students will not be permitted to wait inside the building for their ride.

Excused/Unexcused Absences

All student absences are considered unexcused unless parents notify the main office at (918) 986-7499 of a valid excuse for the student's absence. Absences will be considered excused for dental/medical appointments, illness/quarantine, or bereavement. All other absences, including family vacations, are considered unexcused except by prior approval of the Principal.

After two consecutive excused absences for illness, all further absences will be unexcused without a doctor's note.

Unexcused absences will result in a grade of 0 being given for all missed assignments. Assignments can be made up per the make-up policy (see below).

Arriving Late / Leaving Early

Parents should contact the main office at (918) 986-7499 to notify the school when students are expected to arrive late to school. Students may sign themselves in at the Main Office.

A note for medical/dental visits should be provided to the office if a student is arriving late or was checked out early for an appointment the previous day.

Parents needing to withdraw a student from school before the end of the school day must check him out in the main office. Non-guardian relatives or other contacts must be named in the student's files and explicitly authorized by a parent/guardian for pick-up before a student will be released into their custody during the school day.

Tardies

A tardy is defined when a student is not in their classroom seat when class begins. If a student is more than 10 minutes late to class, he is considered absent. A student will not be marked tardy if he presents a hall pass from a staff member.

Students will be assigned **after-school detention from 4:35 to 5:05** on the following Monday for **every five tardies** (to class or to school). Parents will be notified via email.

Attendance Requirement for Extracurricular Participation

Students must be in school for a minimum of three class periods to participate in school-sponsored activities scheduled for that day or evening unless an administrator grants prior permission. Students with an unexcused absence on the day of the activity will not be allowed to participate.

Friday Academic Intervention Attendance

Crossover Prep runs a grade check each Wednesday at noon. Any student with an F or a D in any class at the time of the grade check is required to attend Friday Academic Intervention that week. Even if a student's grade increases above a D after the grade check, FAI attendance is still compulsory. Exceptions to this requirement are to be granted solely by the Principal or Assistant Principal, and a doctor's note is required for all medical absences. Skipping FAI without notice will receive a Category 5 penalty. Unapproved absences from FAI result in a Category 4 penalty.

Truancy

A student who is absent from school **without school or parent permission** is considered truant. Truancy (illegal absence from school) and cutting classes are major infractions and will result in immediate disciplinary actions.

Full-Year Attendance Policy

Crossover Prep requires all students, including seniors, to attend classes for the full school year.

Communication Procedures

Each middle school student's Academic Coach will serve as the primary contact person to make sure that the lines of communication stay open between families and the school. Academic Coaches are committed to "keeping in touch" with parents by means of texts, emails, phone calls and conferences as needed.

In an effort to improve cost effectiveness and efficiency, most communications will take place electronically. Watch for information available through the following means:

- **PowerSchool and the PowerSchool parent app**: Email announcements, updates and reminders; student grades and trimesterly report cards
- LiveSchool app: Daily student behavior tracking (positive and negative)

For more individualized needs, parents may contact their student's Academic Coach or the Main Office at (918) 986-7499 to schedule private meetings with teachers and/or administrators. Regrettably, walk-in appointments cannot usually be accommodated.

School Closing for Weather or Other Emergencies

School cancellations due to snow and/or icy roads will be announced via email between 6:00 a.m. and 7:30 a.m. Crossover Prep will generally follow TPS's decision in regard to the cancellation of classes due to inclement weather.

- Early closing While the school only closes during the school day as a last resort during severe weather, we allow parents to pick up their children when they deem it necessary for their family.
- Late arrival due to hazardous driving conditions will be treated leniently.
- In the event of a school evacuation, students will need to be picked up at Greater Union Baptist Church located at 955 E 36 St N, Tulsa, OK 74126 or Tulsa Fire Department Station 24 at 3520 N Peoria Ave, unless another location is announced.

PowerSchool

PowerSchool makes it possible for parents and guardians to access students' grades, classroom lesson plans, academic information, family information, and much more. To access PowerSchool, parents must have a valid email address on file. During the first week of the school year, any parent/guardian who has not already set up a PowerSchool account will receive an email with a link to set up a new account. Assistance with setting up an account will also be available at the back-to-school night in August.

Students and parents with active accounts may access their account on a web browser or by downloading the PowerSchool Mobile app on the App Store or Google Play.

If you have any questions or do not receive a setup email, contact the main office at (918) 986-7499 or mainoffice@crossoverprep.org.

Parent-Teacher Conferences

Parent-teacher conferences are scheduled twice a year, during the middle of the Fall and Winter Trimesters:

- Tuesday, September 12, 2023
- Thursday, January 11, 2024

Students are expected to attend with their parents. Conferences will be held at the school in the late afternoon and early evening. Both teachers and Academic Coaches will be available to meet with families during these conferences.

Enrollment Policies

Re-enrollment

The priority re-enrollment period begins each January. During priority re-enrollment, existing students are given the first opportunity to apply for enrollment slots for the upcoming year. Any student who has not been re-enrolled by the first Monday in March will not be guaranteed a spot for the upcoming year.

Once a student re-enrolls, there will be a \$100 re-enrollment fee applied to the student's account. The re-enrollment fee will be refunded for students who are currently enrolled on October 1st of the upcoming school year.

Transfer Students

Crossover Prep will not accept applications from prospective students entering the 10th, 11th, or 12th grades with the exception of students who live within one of the five north Tulsa zip codes.

Financial Policies

Tuition and Financial Assistance

The annual tuition to attend Crossover Prep is \$7,500. Fifty percent of the annual tuition is due by July 31st with the remaining balance due by December 31st. Families can also set up a 5- or 10-month payment plan and make the first payment by July 31st. Families can provide proof that their student(s) has been approved to receive Parental Choice Tax Credits as an acceptable form of payment.

Parental Choice Tax Credits

Crossover Prep families are now qualified to receive tax credits of up to \$7,500 per year per child to help cover the cost of tuition and fees through the Oklahoma Parental Choice Tax Credit Program (<u>https://www.parentalchoice.ok.gov/</u>). The tax credit amounts per student are as follows:

Student Household Federal	Maximum Credit Amount Per
Adjusted Gross Income	Student
Up to \$75,000	\$7,500
\$75,001 - \$150,000	\$7,000
\$150,001 - \$225,000	\$6,500
\$225,001 - \$250,000	\$6,000

\$250,001 and up

\$5,000

Families who complete the Parental Choice Tax Credit application before the priority deadline will be responsible to pay the difference between the credits each student qualifies for and the \$7500 annual tuition cost. Families who do not apply before the priority deadline will be responsible to pay the full \$7500 annual tuition.

Fees

Crossover Prep charges student fees to cover the cost of uniforms, optional field trips, or other expenses incurred in the ordinary course of the student's activities at Crossover Prep. Signing the enrollment agreement affirms the parents' responsibility for all fees and miscellaneous costs, payment of which is due in the Main Office. Fees may be assessed for the following reasons:

Academic Resource Center Service Fee

Each student who has an Individualized Service Plan (ISP) will be charged a \$17,345 Academic Resource Center (ARC) Service Fee to cover the cost of the additional support provided by the ARC to ensure his success at Crossover Prep. There may be an additional fee for students who need the services of a paraprofessional. Families are encouraged to apply for the Lindsey Nicole Henry Scholarship through the state of Oklahoma to help cover the ARC Service Fee. The online application can be found at the following link: <u>https://www.pcgscholar.com/signin</u>.

Damaged or Lost Textbooks

Crossover Prep requests that utmost care be given textbooks throughout the year. Books should not be highlighted, underlined, or written in. Each student is required to check out with each teacher at the end of the school year, or upon withdrawal. A charge will be assessed for lost or damaged textbooks.

Damaged or Lost Chromebook

Crossover Prep requests that utmost care be given to school-owned Chromebooks throughout the year. A charge will be assessed for lost or damaged Chromebooks.

Damage to School Property

Damage to or destruction of school property will result in a fee in proportion to the cost of repairs/replacement.

Returned Check or Electronic Debit Failure Fee

All checks are subject to a returned check fee (\$25) if returned by the banking institution. If an account incurs two returned checks, the account will be

restricted to cash, credit card, or money order payment. Postdated checks will not be accepted.

Delinquent Accounts

Student records will not be released for delinquent accounts.

Discipline and Student Conduct

The following is a brief summary of key issues pertaining to Crossover Prep's philosophy of personal and community conduct:

- Our philosophy is grounded in the conviction that the Bible provides the rule for life regarding moral and ethical conduct. It is our intention that students, as well as employees of Crossover Prep, adhere to those standards to the best of their abilities and that all school policies consistently reflect Biblical standards.
- Teaching and learning best occur in a disciplined environment.
- A teacher has a right to teach in a classroom free of discipline problems. Also, students have a right to learn in a classroom free of discipline problems. Consequently, it is the teacher's right and obligation to control the environment in which he or she teaches with support from parents and administrators.
- Students who lack proper discipline and are disruptive must ultimately take responsibility for their actions and suffer the consequences. Neither parents nor teachers can determine or control the actions of students. Good behavior is a choice and requires self-discipline.

The goal of discipline is to restore the student to fellowship with God and the community of Crossover Prep.

The Honor Code

All Crossover Prep students are required to adhere to the Honor Code statement as a condition of enrollment. Breaking the rules of the Honor Code is considered a violation of the covenant with Crossover Prep and the student body. However, the Honor Code is not intended to be, nor can it be, all-inclusive of every standard of expected behavior.

The statement is as follows: **Treat everyone the way that you want to be treated.** This means:

- Show everyone respect in word and deed.
- Tell everyone the truth.
- Make peace with everyone.
- Protect everyone's property.

LiveSchool:

- LiveSchool is an app that allows schools to give students points (or consequences) anytime throughout the day—at breakfast, Convocation, classes, hallway, lunch, recess, or even after-school activities.
- Student misbehaviors are sorted into five "categories" of escalating seriousness (see below), with consequences for major infractions (Category 4 and Category 5) or for repeated minor infractions.
- Students can earn points for behaviors like staying out of trouble, for keeping their grades up, for consistently being on time to class, and for exemplifying Crossover Man traits (like accepting responsibility or leading courageously).
- Students can "spend" points on privileges such as a Free Dress pass, field trips, and other perks and rewards.

Category 1, 2, 3, 4, and 5 Actions:

Students will be placed in In-School Suspension for Category 4 or 5 actions, or for accumulating Category 1, 2, and 3 actions totalling to 4+ in the same day.

- Category 1 Actions
 - Not following Convo/cafeteria/classroom/hallway/bus/etc. procedures
 - Not prepared for school (e.g. materials left at home)
 - Tardy to class
 - Out of uniform
 - Disrespect (including non-verbal)
 - Chromebook left out

• Category 2 Actions

- Inappropriate use of technology
- Littering
- Phone usage during school hours (HS students may check their phones during passing period)
- Unauthorized entry
- Category 3 Actions
 - Defiance
 - Causing intentional damage to school property (chromebooks, toilets, lockers, desks, etc.)

• Category 4 Actions (ISS 1 day)

- Cutting class / walking out of class without permission
- Using profanity and other slurs (racial or sexual)
- Inciting a fight
- Threats
- Cheating
- Lying

• Trespassing

• Category 5 Actions (ISS 2 days)

- Bullying
 - Bullying can be identified in two ways: a single extreme incident, or repeated, unwelcome harassment over an extended period of time.
- Egregious threats
- Fighting
- Stealing
- Using gang language/signs
- Leaving the building
- Possession of unauthorized substances (e.g. prescription medication)
- Accessing or possessing explicit material
- No-call-no-show to Friday Academic Intervention
- Trespassing

ISS Limits

Students with chronic behavior problems (as measured by days of In-School Suspension) will not be permitted to remain at Crossover Prep. The following limits are in force for next year:

- 5-day ISS limit per Trimester
- Students who receive more than two days of ISS during the first month of school (before Labor Day) are required to attend a meeting with their guardian(s) and the Principal and/or Executive Director to discuss whether Crossover Prep is a good fit for the student this year.
- At 3 days of ISS in a given Trimester, the student will meet with the Honor Council, Dean of Students, and his AC
 - Possible actions: behavioral contract/probation, counseling referral, etc.
 - Behavioral Probation: could include suspension from sports/clubs, logo ban (may not wear any Crossover Prep-branded clothing or gear), "re-initiation" (must stay out of ISS for 2 weeks, re-memorize the honor code, the manhood traits, relevant Bible verses, must re-apply to his Team, publicly apologize, etc.)
- At 5 days of ISS in a given Trimester, student will meet with a guardian, the Principal, Dean of Students, Honor Council, and his AC
 - Review results of Behavioral Probation. Discuss any possible extenuating circumstances. Warn about the consequence(s) of a 6th day of ISS.
- At 6 days of ISS in a given Trimester, the Honor Council will vote on student retention or dismissal.

Schoolwide Procedures

- Convocation Procedures
 - $\circ~$ Enter the auditorium in uniform and Voice Level 2.
 - Take a seat within your Team's designated area.
 - Sit upright: no slouching/reclining.
 - No irreverence during worship.
 - Dismissal: Stand, face your Team for the motto, then make your way to class. (Crossover Men: Head to the lockers to put away chairs.)

Hallway/Bathroom Procedures

- No running/horseplay.
- Voice Level 2.
- Keep right.
- Chromebooks closed.
- No Chromebooks on the floor.
- No littering.
- No congregating in the bathrooms.
- Classroom Procedures
 - No horseplay.
 - Stay on task.
 - Bring all materials (including Chromebook) to class.
 - Enter at Voice Level 0 and start Warm Up.
 - No food, gum, or drinks (except water) in class.
 - Do not talk while the teacher is talking.
 - Stay at your seat until dismissed.

• Dismissal Procedures

- Head outside for pick-up (or to Activity).
- Do not play in the street.
- Stay away from unsupervised areas.
- Remain outside after exiting the building.

• Cafeteria Procedures

- No running/horseplay.
- Voice Level 2.
- No eating while walking.
- Throw your trash away when you are finished and dismissed.
- **MS Lunch**: Be seated until it is your table's turn to get in line.
- **Breakfast / MS Lunch:** After getting food, stay seated until your table is dismissed.
- **Breakfast / MS Lunch**: Raise your hand if you need to get up from your seat.

Crossover Prep Cell Phone Policy, 2023-2024

Cell phones (and related communication technology such as tablets and smart watches) are useful tools in modern life, but also a source of distraction. The following

policies are designed to help Crossover Prep students develop good social skills, self-control, and etiquette with regard to technology.

General:

- Before school, during school, or after school, students may not use cell phones for the following:
 - To photograph or record someone without their permission
 - To take any photos or record any videos in the school restrooms
 - To play music without headphones
 - To gain unauthorized assistance on school assignments
 - To access sexually explicit content
- Ordering food via delivery apps (e.g. DoorDash) is only permitted for Crossover Men on Wednesdays
- Wearing headphones/earbuds or using smart watch apps is considered Phone Usage.
- Violations of any policies (above or below) may result in confiscation of a student's device, to be returned at the end of the day only to a parent/guardian.

Crossover Boys:

- Crossover Boys are allowed to use cell phones before school begins.
- At Convocation, these students will turn in their cell phones to their Academic Coach or Advisor. Phone will be stored securely during the day.
- At the end of the school day, these students will receive their phones back from their AC/Advisor.
- Any student found to be in possession of a cell phone between Convocation and the end of the day will receive In-School Suspension for one day (Category 4 Offense).
- Any communication between a student and parent should be routed through the Academic Coach or the main office at (918) 986-7499.

Crossover Men:

- Crossover Men are allowed to use cell phones before school begins, and during lunch and recess.
- Crossover Men may check their phones in the hallways (not in classrooms) during passing periods, but not during class.
- Crossover Boys may not order food via delivery apps. Only Crossover Men may order food via delivery apps on Wednesdays.
- Repeated violations of the cell phone policy will result in students having to check in their phone daily with the Dean of Students for a period of 1-2 weeks.

In-School Suspension (ISS)

A student is isolated from classmates and assigned class work by the teacher, to be completed under the supervision of an Academic Coach or administrator. Students will not be academically penalized nor given leniency during in-school suspension. Multiple suspensions in an academic year (ISS or OSS) may result in the student's expulsion or withdrawal from Crossover Prep.

ISS Student Expectations

- All students must sign-in upon entering the ISS classroom.
- Only school-related materials are allowed in the ISS classroom.
- Talking (or any other form of communication) is not permitted in the ISS room.
- Food and drinks are not permitted in the ISS room, except for during lunch.
- Students are not permitted to sleep in the ISS room.
- Students work independently to complete assignments and are responsible for turning in completed work when they are dismissed from ISS.
- Headphones are not permitted unless they are necessary for assignments.
- Students are only permitted to leave the classroom during these times: designated restroom breaks, Faculty/Staff interventions, and dismissal.
- Students requiring prescription medication will be allowed to go to the office for their medication after verification has been made with office staff by the ISS teacher.
- Upon dismissal from ISS, each student's area must be cleared and cleaned.
- All other Crossover Prep Classroom Expectations will be enforced.
- Students who consistently fail to meet ISS expectations will be sent home and required to serve their day in ISS on the next school day.

Out of School Suspension (OSS)

A student may be suspended at any time by the administration if such action is warranted. This occurs only in serious cases of misbehavior. At the discretion of the administration, the student may be asked to serve a suspension at home. The student will remain at home to complete assigned class work under the supervision of the guardian. Multiple suspensions in an academic year (ISS or OSS) may result in the student's expulsion or withdrawal from Crossover Prep. Students who are assigned out-of-school suspension may not participate in extracurricular activities on the days assigned to the program. Students will not be academically penalized nor given leniency during out-of-school suspension.

Expulsion

If documented attempts to correct a student's misbehavior have failed, or if the offense is serious enough to warrant the school's most drastic sanction, then the Honor Council may decide that a student be expelled. Depending upon the circumstances, a student may be eligible for re-enrollment in Crossover Prep after the expulsion through an appeal.

The administration reserves the right to address situations not specifically addressed in the handbook, as they deem appropriate given the facts of the circumstances involved.

Plagiarism/Cheating/Academic Integrity Pledge

All student assignments must uphold the Academic Integrity Pledge below.

I pledge that this assignment was completed without dishonest gain. I have neither given nor received unauthorized help, nor observed any other student violating the Academic Integrity Pledge.

Dishonest gain in academics is the effort of a student to intentionally mislead or deceive the teacher so as to avoid painful, just consequences, or to gain an undeserved benefit. Examples of dishonest gain include cheating or plagiarism. Plagiarism, the act of passing off another's work as your own, occurs when a student uses someone else's ideas without giving due credit. Plagiarism includes:

- Copying or receiving answers from other students
- Sharing or giving answers to other students
- Not citing references when facts or ideas are used in written work
- Using passages word for word in a paper without acknowledging the source
- Using AI tools such as ChatGPT to complete assigned work

Each incident of plagiarism or cheating will be addressed by the classroom teacher and the Administration. Cheating is a Category-4 behavioral infraction. The student will receive ISS,, his parents will be notified, and his grade on the assignment will be a zero.

Substance Abuse Policy

Crossover Prep does not tolerate the possession or use of illicit substances (including substances, such as alcohol or prescription drugs, that are not illegal *per se* but are not authorized for minors). Specifically, this means that if a student is discovered with illicit substances on their person or within their sphere of control, they will be deemed in direct and purposeful violation of this policy and therefore present a significant threat to self, students and staff. "Sphere of control" for this purpose means within easy reach.

Students who are found in possession of or using illicit substances are subject to immediate dismissal from Crossover Prep, or other sanctions as deemed by the Executive Director. Crossover Prep conducts drug tests on randomly chosen students approximately three times per year.

However, any student who voluntarily seeks assistance with a self-professed admitted substance abuse issue will be dealt with in Christian love and given assistance in the process of finding rehabilitation support. In seeking assistance, the student will be perceived as exhibiting a repentant heart. Discipline may be less severe pending recommendations and results from the appropriate treatment facility.

Violence Against Faculty and Staff

Students who commit acts of violence or otherwise threaten the health and well-being of Crossover Prep faculty and staff are subject to immediate dismissal from Crossover Prep.

Gang Involvement

Students who are found to participate in gang activities are subject to immediate dismissal from Crossover Prep.

Weapons

Students who are found to bring a weapon to school are subject to immediate dismissal from Crossover Prep.

Boys' Dress Code Policy

This dress code is in effect every day from the start of Convocation, Monday-Thursday. Uniform shirts are sold in the main office for \$20, and pullovers are sold for \$35.

Shirt:

- Gray Crossover Prep polo-style shirt
- Long-sleeve shirts (white, gray, or black) may be worn underneath school polos during cooler weather

Outerwear:

- Gray Crossover Prep pullovers
- Jackets, hoodies, and coats must be worn outside the building only
- Outerwear does not count as a collared shirt

Pants/shorts:

- Color: Tan/khaki only
- No holes or frays; no baggy or sagging pants
- Slacks, chinos, and corduroys are permitted
- Pants and shorts must have belt loops (no joggers)
- No denim jeans, athletic wear (e.g. sweatpants), pajama pants, or similar wear

Other:

- No Croc-style shoes, slippers, house shoes, sandals, slides, or open-toe footwear
- No head covering of any type including hats, visors, headbands, do-rags, and hoods

Mens' Dress Code Policy

This dress code is in effect every day from the start of Convocation, Monday-Thursday.

Shirt:

• Any Crossover-branded shirt, with or without a collar (e.g. Crossover Prep polo, Crossover Bible Church T-shirt, Crossover Prep Lions shooting shirt)

Outerwear:

- Any Crossover-branded sweatshirt, pullover, or hoodie
- Non-Crossover outerwear (rain jackets, winter coats, etc.) may be worn outside the building only

Pants/shorts:

- Must be a solid, neutral color.
- No holes or frays; no baggy or sagging pants
- Slacks, chinos, corduroys, and black denim are permitted
- Pants and shorts must have belt loops (no joggers)
- No blue jeans, athletic wear (e.g. sweatpants), pajama pants, or similar wear

Other:

- No Croc-style shoes, slippers, house shoes, sandals, slides, or open-toe footwear
- No head covering of any type including hats, visors, headbands, do-rags, and hoods

General Policies

Game Day

On game days for school sports, coaches may require athletes to "dress out." Coaches will specify which garment (e.g. red jersey) is to be worn. Students should be in uniform otherwise.

Free Dress

During Friday Academic Intervention, students will be permitted free dress. When free dress is in effect, students may wear any clothing, with the following exceptions:

- No offensive or inappropriate messages or symbols
- No pajamas (or similar)
- No slippers or house shoes
- No head covering of any type including headbands, hats, visors, do-rags, and hoods

Dress Code Violations

- Students will be held responsible for complying with the dress code of Crossover Prep.
- Uniform items that are too small, too large, defaced, or torn are not in compliance with the Crossover Prep dress code and must be replaced.
- Prohibited dress items (e.g. hats) are subject to confiscation.

- Violations of the dress code are a Category 1 misbehavior on LiveSchool.
- A student in violation of the dress code will not be allowed to return to class until he is in compliance with the dress code. If necessary, parents will be contacted to supply appropriate clothing or to take the student home.
- Final decisions regarding discipline and compliance with the dress code are the responsibility of the Principal.

Computer and Internet Use Policy

Middle School

Middle School students will have access to Chromebooks in classes where they are needed via Chromebook carts that are assigned to and managed by the teacher. Middle school students may not bring a personal Chromebook or other laptop to school.

Beginning with Pre-Algebra (7th Grade advanced track or 8th Grade regular track), students need reliable access after school to a Chromebook or similar device to complete math homework. Chromebooks may be purchased from Crossover Prep for \$100. Otherwise, students who need access to a Chromebook outside of school hours to complete homework assignments have three options:

- 1. Stay after school for study hall (4:30-5:30) to complete homework.
- 2. Come up to school on Friday mornings (8:30-11:30) to complete homework.
- 3. Visit a branch of the Tulsa City-County Library and use a device there.

High School

High School students are expected to own a Chromebook and bring it fully charged to school every day. Students may not bring any other device except a Chromebook (e.g. no Surface Books, Macbooks, iPads, etc.). Students must be signed in to their student account (@crossoverprep.org), not a personal account (@gmail.com), at all times while connected to Crossover Prep's network.

Appropriate Use

Students must use their Crossover Prep Gmail accounts (@crossoverprep.org) while signed into any device accessing Crossover's network. All Crossover Prep accounts have GoGuardian installed on them to block inappropriate content and to track student use of the device. What students do with school-issued devices and on school-managed accounts is not private, and parents will be kept apprised of inappropriate use of the internet by students on school-issued devices.

During school hours, use of school computers and the Internet must be academically related. Students may not indiscriminately surf the net, play games, watch online

videos for entertainment, etc. Students who are found to use devices inappropriately are subject to consequences, up to and including suspension and expulsion.

ACADEMIC POLICIES

Homework Philosophy

Students should expect a certain amount of homework on a daily basis to help reinforce skills learned in class and to form habits of self-discipline and time management.

Guidance for teachers:

- Middle school students should expect 30-60 minutes of homework each day.
- High school students should expect 60-90 minutes of homework each day.
- Homework should be at a difficulty level for most students to complete independently or with the help of the book or easily-accessible online resources.
- Homework may be virtual or physical. Students without reliable access to the internet at home should make arrangements to stay for study hall (4:30-5:30) after school or to regularly visit the public library.

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90-100	А
80-89	В
70-79	С
60-69	D
59 and	F
below	
Incomplete	

Grading Scale

Incompletes must be completed by the date designated by the teacher and Principal. The class grade will be determined by the scores earned by the designated date.

Late Assignments

Late assignments will be graded for 70% credit for assignments posted and graded in the weekly Wednesday grade check. Students will have until Monday at the start of class to turn in their late assignments. After that week all late assignments will not be accepted.

Example: an assignment that was originally due Monday, September 11. It was entered in the gradebook as missing Tuesday, September 12. A student will have until Monday,

September 18 at the start of class for it to be graded for 70%. After Monday, September 18 it will not be accepted and will stay in the gradebook as a zero.

Make-up Work

Absent excused students are given a due date extension based on the number of absent excused days. If a student misses a presentation, test, or quiz, he should arrange with his teacher(s) to make it up as soon as he returns to school. Extensions for late work may be granted on a case-by-case basis for multi-day absences.

Friday Academic Intervention

On Wednesdays at noon, we will calculate academic eligibility for the upcoming week. Parents will be notified that afternoon if their student is on the ineligible list. That Friday, students who are academically ineligible (with grades of D or F in any class) will be required to attend Friday Academic Intervention from 8:30 to 11:30. Breakfast will be served as usual between 7:30 and 8:20. Students can take a lunch to-go at 11:30.

Please note:

- Students who are currently in season for athletics may be required by their Head Coach to report to FAI if they have a C in any class, even though they are still eligible for games as long as they do not have any Ds or Fs.
- Academic Coaches, at their discretion, may assign students to FAI if they have any missing assignments in a class, regardless of their grade in that class.

School Supplies

In addition to a Chromebook (HS only), students should always bring pencils and/or pens with them to school. Other school supplies, such as binders and notebooks for each class, are provided at Back-to-School Night for \$10, along with a journaling Bible (one-time purchase, 7th Grade and up) for \$30.

Textbooks

The school supplies students with all necessary textbooks with the exception of occasional consumable literature books. Textbooks are the property of Crossover Prep. Any damages incurred to textbooks or their loss is the responsibility of the student and will be billed to his account. Administration will make the appropriate determination for these charges, up to the full cost of the book.

Transcript Revisions

Revisions to a student's official school transcript must be approved by the school principal. Revisions may be allowable in a case where a record is inaccurate or unclear (e.g. revising an entry of "Algebra" to read "Algebra I"). Requests to modify a transcript

may be made in writing to the school principal. All modifications of transcripts shall be documented.

Test Information and Reporting

Exam, Test, and Quiz Policy

Assessment of student learning is vital to effective education. Students are not expected to take more than two full period tests in any school day (not counting Exam Week).

High School students will take cumulative exams at the end of each trimester, each worth 10% of the final grade in that class.

Middle School students will likewise have an Exam Week consisting of end-of-trimester tests (and, in some cases, projects), but these will not necessarily be cumulative.

Achievement/Ability Testing

MAP Testing – Given to all 6th, 7th and 8th graders. While Crossover Prep will not use MAP data as a criterion for student promotion or retention, the results will be used formatively to improve instruction, curriculum, and remediation.

Practice ACT - All 9th and 10th graders will take a practice ACT test administered at Crossover Prep in the fall trimester. Crossover Prep will administer a practice ACT test again for all 9th graders in the spring trimester.

ACT – All 10th grade students will be required to take the ACT during the spring trimester. 11th and 12th grade students are not required to retake the ACT. This will be recommended by their college/career counselor dependent on student and families goals.

Registration is completed online and is the responsibility of the parent/student.

PSAT – The Pre Scholastic Aptitude Test may be taken by any 10th or 11th grade student at a local high school. Registration is completed online and is the responsibility of the parent/student.

Honor Rolls

Executive Director's Honor RollAll AsPrincipal's Honor RollAll As and Bs

Concurrent Enrollment Policy

Crossover Prep encourages 11th and 12th grade students to participate in concurrent enrollment at Tulsa Tech, Tulsa Community College, or other institutions as approved

by the principal. These programs allow upperclassmen to earn certifications and/or college credit and give them valuable firsthand experience of the post-secondary education environment. Concurrent enrollment is a privilege for qualified students and is subject to the following policies.

Initial Eligibility

- Students must be classified as a Junior (12+ credits earned) or Senior (18+ credits earned). In addition to these requirements, post-secondary institutions (e.g. TCC) may have their own eligibility rules.
- Crossover Prep students must have a 19 on the ACT (including a 19 on the Reading section) or pass the relevant Accuplacer tests by the posted deadline in order to be eligible for TCC.
- Students must have a cumulative high school GPA of at least 2.5.
- Students must be designated as Crossover Men by successfully completing their Manhood Hike.

Continuing Eligibility

- Students with failing grades in class(es) at Crossover Prep or their concurrently enrolled institution may be required by the principal to withdraw from concurrent enrollment and/or be disqualified from continued enrollment for future terms.
- Students with excessive absences (five or more in a trimester) at Crossover Prep and/or their concurrently enrolled institution may be required by the principal to withdraw from concurrent enrollment and/or be disqualified from continued enrollment for future terms.
- Students with major behavioral incidents on-campus or off-campus may be required by the principal to withdraw from concurrent enrollment and/or be disqualified from continued enrollment for future terms.

Notes

- Unless otherwise approved by the principal, Crossover Prep students may only participate in concurrent enrollment programs that meet in the afternoon.
- Unless otherwise approved by the Principal, students enrolling in college-level coursework (e.g. TCC) must complete a year of online concurrent enrollment programs before being approved for in-person enrollment.
- Crossover Prep only provides transportation to certain programs and campuses. Students who do not have daily access to a vehicle may only apply to online programs or programs at campuses to which Crossover Prep offers transportation.

Academic Standards and Failed Courses

Minimum GPA Requirement

All Crossover Prep students must maintain an annual GPA of 2.5 or higher in order to re-enroll the following year. Exceptions for students with ISPs or other mitigating circumstances will be made on a case-by-case basis by the Principal.

Grades 6-8

Students who fail two or more core subjects may be held back from passing to the next grade upon recommendation of their teachers and approval of the administration. Parents will be notified in advance of a final decision not to pass a student to the next grade.

Grades 9-12

When a student fails a course, the failing grade will be listed on the student's transcript and will be included in the student's GPA calculation. If the failed course is required for graduation, the student will have to retake the course in a future trimester or school year. When a course is repeated, both grades will be recorded on the transcript and figured in the official GPA. If the student elects to repeat a course, the repeated course will count toward the twenty-three (23) required units only if the student received a failing grade in the original attempt.

Extra-Curricular Activities

Extracurricular Activities Requirement

Crossover Prep middle schoolers and 9th graders are required to participate in at least two extracurricular activities each year without quitting. 10th-12th graders are required to participate in at least one extracurricular activity without quitting.

Athletic Eligibility Rules

- Eligibility Grade Checks will start after two weeks of the trimester and be checked every Monday before 10am.
- A student's eligibility status will begin the Monday after the Eligibility Grade Check and will last until the following Monday.
- When the eligibility grade check is conducted, any student who does not have a "C" or higher in all classes will be placed on Academic Probation.
- A student who is on Academic Probation or Academically Ineligible the week before the Eligibility Grade Check and who is not passing **all** classes when the Eligibility Grade Check is conducted will be Academically Ineligible starting the Monday of Eligibility Grade Check.
- A student who is on Academic Probation or is Academically Ineligible and who is passing all classes when the Eligibility Grade Check is conducted will be Academically Eligible starting the Monday of Eligibility Grade Check.
- A student with two or more F's at the end of the trimester will automatically be ineligible for the first four weeks of the following trimester.
- A student who is Academically Ineligible or on Academic Probation due to having a "D" grade in any class may obtain immediate eligibility if he has a "C" or higher

by the Wednesday Friday Academic Intervention Grade Check.

MEDICAL-FIRST AID-HEALTH SERVICES

Serious Illness and Injury Emergency Policy

If a student is injured in a manner that requires more than minor first aid or if illness symptoms are severe in nature (chest pains, difficulty breathing, unconsciousness, etc.), the Principal (or Nurse, if there is one) in consultation with the Executive Director will call 911 to obtain professional emergency services. If no administrator or nurse is available, any person on scene judging that the injury or illness is severe or life threatening, or just insufficiently assessable for seriousness, should call for 911 assistance in consideration of applying and abundance of caution for safety. If an injury or serious illness arises during a practice or sports event, determination to call for emergency support lies in the purview of the administrator and/or the appropriate coach. The parents/guardians will be notified immediately. At all times the safety and well-being of the child will take first priority.

Health Insurance

Crossover Prep carries health/accident insurance for its students for accidents occurring at a school related event. This insurance is secondary for those families that have health insurance and can be used by families who are not otherwise covered by insurance. Parents/guardians must inform the school and keep current information regarding their health insurance and primary physicians in case of health emergencies.

Health Records

Crossover Prep students must have a health record on file showing proof of immunization. All students who participate in competitive sports must have a pre-participation physical examination. A separate examination is required for each year of participation; such examinations are valid July 1 of the current year through June 30 of the following year.

Illness

- For all illnesses, students must be fever-free for 24 hours without medication before returning to school.
- Any student with a severe cough, sore throat and/or fever or pink eye should not be sent to school.
- Any child with diarrhea/vomiting in the previous 24 hours should not be sent to school.
- Any child who is discovered to have head lice will be asked to leave school immediately and may not return to school until a school official has confirmed that the child is lice-free.
- All students who need to leave school due to illness must report to the Office for notification of the parents. Students may not use cell phones to call home.

Foundational Statements

Mission Statement

Crossover Preparatory Academy is committed to restoring our community by developing educated, godly young men and women who love north Tulsa.

Vision Statement

Our hope and prayer is to see our students fulfill their God-given potential as men and women:

<u>Intellectually</u>: Crossover Prep students will be wise, disciplined, curious, and creative thinkers. They will be grounded in a rigorous, innovative, and enriching curriculum that will prepare them for college and career.

<u>Spiritually</u>: Crossover Prep students will know what it looks like to trust and follow Jesus in all of life. They will learn the historical teachings of the Christian faith and be equipped with the tools necessary to cultivate a deep love for God and their neighbor.

<u>Physically</u>: Crossover Prep students will be good stewards of their bodies and will understand the value of physical fitness, nutrition, and self-discipline in the context of sports and life. They will learn the connection between hard work and accomplishment.

<u>Emotionally</u>: Crossover Prep students will understand the true source of their significance as men and women created in the image of God. They will learn tools to help them effectively develop self-awareness, confidence, and the ability to emotionally process the various challenges that they will face in life.

History of Crossover Preparatory Academy

Crossover Prep is a Christian, college preparatory secondary school in north Tulsa. Crossover Prep admitted its first class of 7th graders in the fall of 2017, and more than doubled in size each of the next two school years. Crossover Prep added a 6th grade in the fall of 2019, and will award diplomas to its first graduating class in May of 2023. A sister school for young ladies was founded in the fall of 2021. Crossover Prep is devoted to restoring our community by developing educated, godly young men and women who love north Tulsa. Crossover Prep is the primary educational ministry of Crossover Community Impact, a Christian organization committed to restoring our community through reconciliation, love, and justice.

Five Character Traits that Define a Crossover Man

1. A Crossover man rejects passivity. He does not just sit around. He steps up

and takes the initiative when the situation calls for it.

- 2. A Crossover man accepts responsibility. He does not shift blame. He owns his actions and can be counted on to do his duty.
- **3.** A Crossover man loves sacrificially. He does not put himself first. He focuses on serving others.
- 4. A Crossover man leads courageously. He does not give in to fear. He overcomes adversity and uses his influence for good.
- 5. A Crossover man glorifies God. He does not try to prove himself or impress others. He tries to please God in everything he does.

Philosophy of Education

At Crossover Prep, we believe that the same God who created the universe has also given us, his creatures, a hunger to know him and to understand the world he has made. This affects how we approach every subject. For example, we know God values literature because he has revealed His will through a book. We believe that science can discover reliable laws of nature because God has created the world to have order. We believe that history is important because it reveals God's plan for the world.

At the same time we recognize that, as Paul said, "Knowledge puffs up, but love builds up" (1 Corinthians 8:1). Scripture tells us that if we "understand all mysteries and all knowledge" but have not love, we are nothing (1 Corinthians 13:2). Furthermore, the book of Proverbs reminds us that growing in wisdom is just as important, if not more so, than growing in knowledge: "Blessed is the person who finds wisdom.... She is more precious than jewels, and nothing you desire can compare to her" (Proverbs 3:13a, 16). A Christian education, therefore, seeks to build up students' knowledge, wisdom, and character. Students should know not only the important *facts and figures* of their subject, but also how to understand and apply that knowledge in life (critical thinking), and how to use it to bless and serve God and their community.

In our curriculum, this means that we work to ensure students have a strong foundation in the basics without being too focused on the "teaching to the test" or "skill and drill" learning that is all too common today. Students have regular opportunities to practice higher-level skills like essay-writing, speech-giving, problem-solving, and experimentation. Teachers are encouraged to provide project-based learning activities, where students are collaborating and creating, not just sitting and listening. To facilitate this, we provide 1:1 technology access in the classroom for student use in research and beyond, and we organize students into teams for them to work and learn cooperatively with their peers.

Christian Belief and Practice

Crossover Prep is a Christian school whose stated mission includes developing godly young men and women. While Crossover Prep does not require students or their families to attend a Christian church or to sign a statement of faith, all staff members

are required to be members of an aligned Christian church and to abide by certain moral beliefs. Families should understand that the practices and beliefs described below will be taught to students at Crossover Prep as God's truth; families may not request that their students be exempted from such instruction.

Families may disagree with Crossover Prep's teaching, but if they anticipate that Crossover's beliefs will create insurmountable divisions or tension between the home and the school, they should withdraw their student quietly from Crossover Prep in order to find a school that better aligns with their values. "Can two walk together, except they be agreed?" (Amos 3:3).

Statement of Christian Morality

Many Christian moral teachings are widely shared by non-Christians and are not specifically addressed in this statement. An example would be the 10 Commandments' prohibitions of murder, adultery, stealing, and lying, all of which are considered morally wrong in Islam, Buddhism, and even most non-religious worldviews and belief systems.

Christians also believe that there is a moral obligation to obey the laws of the land (Romans 13:1, 1 Peter 2:17), except insofar as doing so causes one to disobey God's law (Acts 5:29). Throughout history, Christians have responded to exceptionally unjust laws and wicked rulers with protest and activism, civil disobedience, and even armed revolution, but there remains a general requirement of obedience to the governing authorities. Christians should not break the speed limit, download pirated movies, or cheat on their taxes.

This also means that Christians should refrain from the use of illicit drugs. Relatedly, Christians should not furnish alcohol to minors, nor should they themselves drink to drunkenness (Proverbs 20:1, Isaiah 5:11, 1 Corinthians 6:10, Galatians 5:21).

Christians should refrain from vulgar, profane, or abusive language (Exodus 20:7, Ephesians 5:4, Titus 2:7-8, James 3:1-12).

God created humanity to be male and female in His image and ordained the institution of marriage (Genesis 1:27-28, 2:18-25; Mark 10:2-12). Scripture dictates standards of sexual behavior. Any acts of sexual immorality (sexual acts outside of the context of a monogamous, heterosexual marriage) violates God's design for human flourishing and are contrary to His law (Matthew 5:27-32; Romans 1:18-32, 12:1-2; 1 Corinthians 6:9-20; Ephesians 5:3- 5; 1 Thessalonians 4:3-8).

While there are extremely rare cases of intersex individuals who are born with ambiguous genitalia or similar birth defects, God's revealed design is that humans are either male or female (Genesis 1:27), and that those differences have practical implications for the roles of husband and wife, father and mother (Proverbs 31:10-31;

Ephesians 5:21-33, 6:1-4; 1 Peter 3:1-7). Man-made categories such as "transgender" and "non-binary" are contrary to God's design and created order. Only male students will be enrolled at Crossover Prep's Boys' School and only female students will be enrolled at the Girls' School.

Children are a blessing from the Lord (Psalm 127:3-5), and they are distinct human beings known and loved by God even before their birth (Psalm 139:13-16, Luke 1:41-44). As such, abortion ends a human life and is rarely, if ever, morally permissible.

Statement of Faith

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son, and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled, and renewed.

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin, Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips, and empowers believers for Christ-like living and service.

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

9. We believe in the personal, bodily and glorious return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service, and energetic mission.

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.

Non-Discrimination Policy

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at:

https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-1 <u>7Fax2Mail.pdf</u>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. mail:

U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; or

2. fax:

(833) 256-1665 or (202) 690-7442; or

3. email:

program.intake@usda.gov

This institution is an equal opportunity provider.